

**MASTER OF BUSINESS ADMINISTRATION (C.B.C.S.) (2016 COURSE)**  
**M.B.A. Sem - II : WINTER : 2021**  
**SUBJECT: HUMAN RESOURCE MANAGEMENT**

**Day :** Wednesday  
**Date :** 12-01-2022

**W-15398-2021**

**Time :** 02:00 PM-05:00 PM  
**Max. Marks:** 60

**N.B.:**

- 1) Attempt any **THREE** questions from Section –I and any **TWO** questions from Section-II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answers to both the section should be written in **SAME** answer book.

**SECTION-I**

- Q.1** Define HRM. Explain the challenges of HRM, as at present. **(10)**
- Q.2** ‘HRP is a precondition for efficient Management of human resources’. Elucidate. **(10)**
- Q.3** What is recruitment? Differentiate between recruitment and selection. **(10)**
- Q.4** Define the term Wages. Discuss the Mechanism of wage and Salary administration. **(10)**
- Q.5** Write short note on any **TWO** of the following: **(10)**
- a) Causes of Industrial Disputes
  - b) Training schedule
  - c) Job Analysis

**SECTION-II**

- Q.6** XYZ Company is facing a problem of surplus manpower in various departments. Suggest a Human Resource plan for tackling the excess human power. **(15)**
- Q.7** You have been appointed by a Bank to select 100 candidates to work as marketing executives. Suggest a suitable selection procedure, for the same. **(15)**
- Q.8** Prepare a format for performance Appraisal for shop floor supervisors in a large scale Manufacturing Unit. **(15)**

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