

**Day :** Thursday  
**Date :** 13-01-2022

**W-13888-2021**

**Time :** 10:00 AM-01:00 PM  
**Max. Marks:** 100

**N.B.:**

- 1) Answer ANY FOUR questions from Section I. Each question carries 15 Marks.
- 2) Answer ANY TWO questions from Section II. Each question carries 20 Marks.
- 3) Answers to Both the sections to be written in SEPARATE answer books

**SECTION - I**

Q.1) Answer the following: (15 Marks X 1 = 15 Marks)

Explain in brief the concept of Industrial Jurisprudence.

Q.2) Answer the following: (15 Marks X 1 = 15 Marks)

Explain the provision for 'Health' under The Factories Act, 1948?

Q.3) Answer the following: (15 Marks X 1 = 15 Marks)

Describe an employer's liability for paying wages. Is he entitled to make any deductions at the time of payment of wages under the Payment of Wages Act, 1936?

Q.4) Answer the following: (15 Marks X 1 = 15 Marks)

What are the provisions relating to submission of draft standing orders under the Industrial Employment (Standing Orders) Act, 1946?

Q.5) Answer the following: (15 Marks X 1 = 15 Marks)

What is the process of registration of Shops and Establishments under Shops and Establishment Act (The Bombay Act) 1948?

Q.6) Write short notes on the following: Attempt ANY THREE (5 Marks X 3 = 15 Marks)

- a) Equity Principle
- b) Industrial Dispute
- c) Occupier
- d) Powers of Inspector under Payment of Wages Act, 1936
- e) Closure

**SECTION - II**

Q.7) Answer the following: (20 Marks X 1 = 20 Marks)

State the 'Safety' provision to be followed by an Occupier of a factory as laid down under the Factories Act, 1948.

Q.8) Answer the following: (20 Marks X 1 = 20 Marks)

As an Owner of a shop registered under the Shops and Establishments Act (The Bombay Act, 1948), discuss the working hours for the employees in the Shops and Establishments.

Q.9) Answer the following: (20 Marks X 1 = 20 Marks)

What are the duties and powers of Conciliation Officers, Works Committees, and Boards of Conciliation in settlement of industrial disputes under the Industrial Dispute Act, 1947?

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