

MASTER OF BUSINESS ADMINISTRATION (HUMAN RESOURCE) (CBCS - 2020 COURSE)
M.B.A. (H.R.) Sem-III : WINTER : 2021
SUBJECT: HRD INSTRUMENTS

Day : Monday

Time : 02:00 PM-04:00 PM

Date : 28-02-2022

W-22871-2021

Max. Marks: 50

N.B.

- 1) Attempt **ANY THREE** questions from Section – I.
- 2) Attempt **ANY TWO** questions from Section – II.
- 3) Figures to the **RIGHT** indicate **FULL** marks.
- 4) Answers to both the sections should be written in **SAME** answer book.

SECTION – I

- Q.1** Define Assessment Centre. Give at least five key features of Assessment Centers (10)
with suitable examples.
- Q.2** Which tests are useful in analyzing the inter-personal behaviour of an individual? (10)
Explain any one test that you studied.
- Q.3** Who invented 16 Personality-Factor inventory? Describe its use in detail, (10)
- Q.4** Elaborate on different Organization Development (OD) interventions and their (10)
applications in adaptation of organisation change.
- Q.5** Write short notes on **ANY TWO** of the following (10)
a) Finger Dexterity Test
b) Validity of Test
c) Thematic Appreciation Test

SECTION – II

- Q.6** Write a note to your colleague explaining him, the objectives and components of (10)
using MOA-C for organization analysis.
- Q.7** What are the prevailing leadership styles? Explain the test/instrument that (10)
facilitates us to analyze the leadership styles better?
- Q.8** Explain different types of questions asked in Aptitude tests by providing some (10)
sample questions.
