

**MASTER OF BUSINESS ADMINISTRATION (HUMAN RESOURCE) (CBCS - 2020 COURSE)**  
**M.B.A. (H.R.) Sem-III : WINTER : 2021**  
**SUBJECT: EMPLOYEE RELATIONS & LABOUR WELFARE**

**Day :** Saturday

**Time :** 02:00 PM-04:00 PM

**Date :** 26-02-2022

**W-22870-2021**

**Max. Marks:** 50

**N.B.:**

- 1) Attempt **ANY THREE** questions from Section-I.
- 2) Attempt **ANY TWO** questions from Section-II.
- 3) Figures to the right indicate **FULL** marks.
- 4) Answers to both the sections should be written in **SAME** answer book.

**SECTION-I**

- Q.1** Discuss the role of Government and Judiciary in industrial relations. **(10)**
- Q.2** Explain the concept of occupational health and safety. **(10)**
- Q.3** Write a detailed note on collective bargaining and its process. **(10)**
- Q.4** Explain in detail provisions of labour welfare as per The Factories Act, 1948. **(10)**
- Q.5** Write short notes on **ANY TWO** of the following: **(10)**
- a) Worker's participation in management.
  - b) Role of ILO (International labour Organization) in industrial relations.
  - c) Co-operative housing societies.

**SECTION-II**

- Q.6** Prepare a detailed note on importance of canteen and transportation facility for employee welfare and its impact on employees satisfaction. **(10)**
- Q.7** As a HR Head of chemical factory, prepare a detailed note on prevention of accident and its importance. **(10)**
- Q.8** Design a plan for up-liftment of family member of employees of your organization under welfare scheme. **(10)**

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