

MASTER OF BUSINESS ADMINISTRATION (CBCS - 2020 COURSE)
M.B.A Sem-III : WINTER : 2021
SUBJECT: HUMAN RESOURCE PLANNING & DEVELOPMENT

Day : Friday
Date : 11-02-2022

W-22800-2021

Time : 02:00 PM-04:00 PM
Max. Marks: 50

N.B.:

- 1) Attempt **ANY THREE** questions from Section – I and **ANY TWO** questions from Section – II.
- 2) Answers to both the sections should be written in **SAME** answer book.
- 3) Figures to the right indicate **FULL** marks.

SECTION – I

- Q.1** Explain the various elements of human resource planning. **[10]**
- Q.2** Explain the process of human resource planning and factors influencing human resource planning. **[10]**
- Q.3** Describe in detail technique of Markov Analysis. **[10]**
- Q.4** Write in detail importance of employee development and explain various techniques and tools used in employee development. **[10]**
- Q.5** Write short notes on **ANY TWO** of the following: **[10]**
- a) Job Design
 - b) Cohort Analysis
 - c) Coaching

SECTION – II

- Q.6** Prepare a detailed note on current trends in recruitment and manpower planning. **[10]**
- Q.7** As a HR Executive of manufacturing company. Prepare Job Analysis for following position in your organization. (Make necessary assumption) **[10]**
- a) Marketing Executive
 - b) Assistant Manager – Production
- Q.8** Critically evaluate the various methods of employee development studied by you. **[10]**

* * * *