

MASTER OF BUSINESS ADMINISTRATION (CBCS - 2020 COURSE)
M.B.A Sem-III : WINTER : 2021
SUBJECT: LABOUR LAWS-I

Day : Saturday
Date : 12-02-2022

W-22801-2021

Time : 02:00 PM-04:00 PM
Max. Marks: 50

N.B.:

- 1) Attempt **ANY THREE** questions from Section – I and **ANY TWO** questions from Section – II.
- 2) Answers to both the sections should be written in **SAME** answer book.
- 3) Figures to the right indicate **FULL** marks.

SECTION – I

- Q.1** Discuss the history and basic principles of labour legislation. **[10]**
- Q.2** Discuss the provisions of The Factories Act, 1948 with regards to employee's welfare. **[10]**
- Q.3** What are the different types of benefit provided to employee's by The Employee's State Insurance Act, 1948? **[10]**
- Q.4** Write in detail provisions of The Payment of Wages Act, 1936. **[10]**
- Q.5** Write short notes on **ANY TWO** of the following: **[10]**
- a) Scope of The Workmen's Compensation Act, 1923
 - b) Importance of The Payment of Gratuity Act, 1972.
 - c) Standing Orders

SECTION – II

- Q.6** State the salient features of The Maternity Benefit Act, 1961. **[10]**
- Q.7** Critically examine the 'Employees Provident Scheme' under The Employee's Provident Fund and Miscellaneous Provisions Act, 1952. **[10]**
- Q.8** Write a detailed note on eligibility and disqualification for bonus with regards to The Payment of Bonus Act, 1965. **[10]**

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