

MASTER OF BUSINESS ADMINISTRATION (CBCS - 2020 COURSE)
M.B.A Sem-II : WINTER : 2021
SUBJECT: HUMAN RESOURCE MANAGEMENT

Day : Thursday
Date : 20-01-2022

W-22780-2021

Time : 10:00 AM-12:00 PM
Max. Marks: 50

N.B.:

- 1) Attempt any **THREE** questions from Section –I and any **TWO** questions from Section–II.
 - 2) Figures to the right indicate **FULL** marks.
 - 3) Answers to both the sections should be written in **SAME** answer book.
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SECTION-I

- Q.1** Discuss with examples the evolution of ‘Human Resource Management’. (10)
- Q.2** Differentiate between Recruitment and Selection. Explain the steps in the Selection process. (10)
- Q.3** Explain the following concepts: (10)
i) Training Need Analysis ii) Career Development
- Q.4** Describe in detail any two modern methods of Performance Appraisal. (10)
- Q.5** Write short notes on any **TWO** of the following: (10)
a) Salary structure
b) Methods of Job Evaluation
c) Types of wages

SECTION-II

- Q.6** What are the key issues to be addressed while designing, executing and evaluating training programs by today's organizations? (10)
- Q.7** Discuss the global perspective of HRM focusing on the challenges for HR Managers in the post pandemic era. (10)
- Q.8** Give your opinion on the importance of Employee Relations Management (ERM) for the success of any organization. Add a note on the various issues in ERM. (10)

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