MASTER OF COMPUTER APPLICATIONS (CBCS - 2020 COURSE) M.C.A. Sem-I: WINTER: 2021 SUBJECT: MANAGEMENT CONCEPTS & APPLICATIONS

Time: 02:00 PM-05:00 PM Day: Saturday **Date:** 22-01-2022 Max. Marks: 60 W-22725-2021 N.B. Attempt ANY THREE questions from Section – I and ANY TWO questions 1) from Section – II. Figures to the **RIGHT** indicate **FULL** marks. 2) Answer to both the sections should be written in **SAME** answerbook. 3) SECTION - I List down and explain the principles of scientific management by F. W. Taylor. 0.1 (12)**Q.2** Discuss -The importance of Planning (06)i) The planning process. ii) (06)Q.3 Explain – The process of organizing. (06)i) ii) Any one new organizational design of your choice. (06)What do you understand by the term recruitment? **Q.4** i) (06)Explain the process of recruitment followed in IT organizations. ii) (06)Write short notes on **ANY TWO** of the following: 0.5 (12)Systems approach to management i) ii) Security measures under E-commerce **SAP** iii) **SECTION - II** Looking into your leadership skills, the management has promoted you to the role (12) 0.6 of a software team leader. In your opinion which leadership style would be suitable to do justice to your role? Justify. While planning a farewell function of the outgoing senior students, apply the (12) **Q.7** decision steps of premising, identifying the alternatives, choosing alternatives and evaluating the alternatives. Make the necessary assumptions. It is said that planning and control go hand in hand. Do you agree / disagree? (12) Q.8 Justify your stand.