

BACHELOR OF BUSINESS ADMINISTRATION (CBCS - 2018 COURSE)
B.B.A. Sem-IV : WINTER : 2021
SUBJECT: HUMAN RESOURCE MANAGEMENT

Day : Tuesday
Date : 11-01-2022

W-18832-2021

Time : 02:00 PM-05:00 PM
Max. Marks: 60

N.B.

- 1) Attempt **ANY THREE** questions from Sec. – I and **ANY TWO** questions from Section – II.
 - 2) Figures to the **RIGHT** indicate **FULL** marks.
 - 3) Answer to both the sections should be written in **SAME** answerbook.
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SECTION – I

- Q.1** Define the term ‘Human Resource Management’ with its importance. (12)
- Q.2** Explain the process of Human Resource Planning. (12)
- Q.3** Discuss the sources of Recruitment with examples. (12)
- Q.4** Discuss the process of Performance Appraisal. (12)
- Q.5** Write short note on **ANY TWO** of the following. (12)
- a) Impact of cultural environment on HRM
 - b) Job Design
 - c) Objectives of Job Evaluation

SECTION – II

- Q.6** In your organisation, last month a new job is created. How you will conduct job evaluation for that newly created job? (Make suitable assumptions) (12)
- Q.7** ‘Training will help organisation to develop more specialist employees.’ Justify the statement. (12)
- Q.8** As a Recruitment and selection Manager, what factors you will consider while designing selection process for your organisation. (12)
