

DIPLOMA IN LABOUR LAWS & LABOUR WELFARE (2015 COURSE)
D.L.L. & L.W. :
SUBJECT: LAW OF WAGES & PRINCIPLES OF WAGE FIXATION

Day : Thursday
Date 27-01-2022

W-22506-2021

Time : 10:00 AM-01:00 PM
Max. Marks: 100

N.B:

- 1) Attempt any **SIX** questions including.No1. Which is **COMPULSORY**.
 - 2) **Q.No.1** carries **20** marks & all other question carry **16** marks each.
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- Q.1** Write Short notes on any **FOUR** of the following:
- a) Contracting out under the Minimum Wages Act 1948
 - b) Maintenance of registers and records under the Minimum Wages Act, 1948
 - c) Deductions for absence from duty under the Payment of Wages Act, 1936
 - d) Powers of Inspectors under the Payment of Wages Act, 1936
 - e) Disqualifications for bonus under the Payment of Bonus Act, 1965
 - f) Maximum bonus under the Payment of Bonus Act, 1965
- Q.2** “The wages of an employed person shall be paid to him without deduction of any time except those authorized under the Payment of Wages Act, 1936.
- Q.3** Define ‘Wages’ and ‘Industrial Establishment’ under the Payment of Wages Act, 1936
- Q.4** State the provisions of Minimum Wages Act 1948, relating to the fixation of minimum rates of wages.
- Q.5** Discuss the ‘Wage Periods’ and ‘Time and mode of Payment of Wages’ under the Payment of Wages Act, 1936
- Q.6** What is meant by ‘Minimum Wages’? State the components of minimum wages in the context of Minimum Wages Act, 1948.
- Q.7** Discuss ‘Claims’ under the Minimum Wages Act, 1948
- Q.8** Explain the concept of ‘Available Surplus’ and ‘Allocable Surplus’ under the Payment of Bonus Act, 1965.
- Q.9** What is the time limit for payment of bonus under Payment of Bonus Act, 1965? Is it permissible to deduct any amount from bonus payable under the Act?
- Q.10** Explain the obligations of an employer under the Equal Remuneration Act, 1976.