

DIPLOMA IN LABOUR LAWS & LABOUR WELFARE (2015 COURSE)
D.L.L. & L.W. :
SUBJECT: SOCIAL SECURITY LEGISLATION

Day : Tuesday
Date 25-01-2022

W-22505-2021

Time : 10:00 AM-01:00 PM
Max. Marks: 100

N.B.

- 1) Attempt **ANY SIX** questions including **Q.No.1** which is **COMPULSORY**.
- 2) **Q.No.1** carries 20 marks and all other questions carry **16** marks each.

- Q.1** Write short notes on **ANY FOUR** of the following:
- a) Wages under Maternity Benefits Act, 1961
 - b) Employees' Family Pension Scheme
 - c) Disablement benefit under Employees State Insurance Act, 1948
 - d) Unpaid accumulation under Bombay Labour Welfare Act, 1953
 - e) Controlling authority under the Payment of Gratuity Act, 1972
 - f) Notional Extension under Employees Compensation Act, 2010
- Q.2** Elaborate the circumstances in which an employer is and is not liable to pay compensation under the Employee's Compensation Act, 2010.
- Q.3** Elucidate the powers of Central Provident Fund Commissioner for determining the money due from employers under the Employee's Provident Fund Act, 1952.
- Q.4** What are the conditions for payment of maternity benefits under the Maternity Benefits Act, 1961? When is the benefit forfeited?
- Q.5** Explain the salient features of the Bombay Labour Welfare Fund Act, 1953.
- Q.6** Enumerate the power and functions of the Inspector under the Maternity Benefit Act, 1961.
- Q.7** Examine the various benefits assured to the insured of persons and their dependents under the Employees State Insurance Act, 1948.
- Q.8** Discuss in detail the characteristics and constituents of social security legislation.
- Q.9** State the general provisions of the Corporation, Standing Committee and Medical Benefit Councils under the Employee's State Insurance Act, 1948.
- Q.10** "Gratuity shall be paid to an employee on the termination of his employment after she/he rendered continuous service of not less than 5 years." Explain the provisions of the Payment of Gratuity Act, 1972.