

DIPLOMA IN LABOUR LAWS & LABOUR WELFARE (2015 COURSE)
D.L.L. & L.W. :
SUBJECT: LAW RELATING TO INDUSTRIAL RELATIONS &
ADJUDICATION

Day : Monday
Date 24-01-2022

W-22504-2021

Time : 10:00 AM-01:00 PM
Max. Marks: 100

N.B.:

- 1) Attempt **ANY SIX** questions including **Q. No.1** which is **COMPULSORY**.
- 2) **Q. No.1** carries **20** marks and all other questions carry **16** marks each.

- Q.1** Write short notes on **ANY FOUR** of the following:
- a) Industry
 - b) Political Fund of a Trade Union
 - c) Strike
 - d) Lay-Off
 - e) Award
 - f) Lock-Out
- Q.2** Discuss the provisions relating to Registration of Trade Union under the Trade Union Act, 1926.
- Q.3** Define 'Certifying Officer'. Explain his duties under Industrial Employment (Standing Orders) Act, 1946.
- Q.4** Discuss the various authorities under the Industrial Disputes Act, 1947 which help to settle Industrial Disputes?
- Q.5** Explain the provision related to Unfair Labour Practices on the part of employers under Maharashtra Recognition of Trade Union and Prevention of Unfair Labour Practices Act, 1971.
- Q.6** Discuss fully the conditions precedent to retrenchment of workmen provided by the Industrial Disputes Act, 1947.
- Q.7** What is purpose of Standing Orders? List the topics which must be covered in the Standing Orders.
- Q.8** Explain the main rights and liabilities of registered Trade Union in accordance with the Trade Union Act, 1926.
- Q.9** Discuss the constitution and functions of Joint Committees under the Bombay Industrial Relations Act, 1946.
- Q.10** What are the circumstances under which a 'Closure' becomes illegal under Bombay Industrial Relations Act, 1946?