

L.L.B. SEM-VI (THREE YEAR LAW) (CBCS-2015 COURSE): *Winter-2021*
SUBJECT: LABOUR LAWS

Day: Wednesday
Date: 15-12-2021

Time: 10:00 AM-12:30 PM
Max. Marks: 60

W-12615-2021

N.B.:

- 1) All questions are **COMPULSORY**.
- 2) All questions carry **EQUAL** marks.

Q.1 a) Define and distinguish 'Strike' and 'Lock-out'. Explain the provisions of the Industrial Disputes Act, 1947 relating to illegal strike and lockout.

OR

b) Explain the procedure of registration of trade union under the Trade Union Act, 1926.

Q.2 a) What is the object of fixing of minimum wages? State the procedure laid down under the Minimum Wages Act, 1948 for fixing and revising minimum wages.

OR

b) Examine the Health and Welfare provisions under the Factories Act, 1948.

Q.3 a) "Accident alone does not entitle a workman to claim compensation. It must be out of and in the course of an employment". Comment.

OR

b) Explain the deductions which an employer is authorized to make from the wages of a worker under the Payment of Wages Act, 1936.

Q.4 a) Discuss the provisions relations to rights and obligation of Recognized Union under the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971.

OR

b) No women shall be entitles to maternity benefit unless she has actually worked in the establishment of the employer from whom she claims maternity benefit. State the eligibility requirements for maternity benefits.

Q.5 a) The services of a bus conductor were terminated on the ground of weak eyesight. Does it amount to a valid ground for retrenchment under the Industrial Disputes Act, 1947?

b) Explain the merits and demerits of Collective Bargaining.

OR

a) An electrician, who had to go frequently to a heating room from a cooling plant, contracted pneumonia which resulted in his death. Will it be construed as a physical injury?

b) Explain 'Responsibility of payment of wages' under the Payment of Wages Act, 1936.