

BALLB Sem-VII(5Yr)(2009 COURSE): Winter-2021
SUBJECT: LABOUR LAWS

Day : Thursday
Date : 16-12-2021

Time: 10:00 AM-01:00 PM
Max. Marks : 80

W-2021-5159

N.B.:

- 1) Attempt ANY SIX questions from all including Q. No. 1 is **COMPULSORY**.
- 2) Q. No. 1 carries 20 marks and all other questions carry 12 marks each.

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- Q.1** Write short notes on ANY FOUR of the following:
- a) ILO
 - b) Collective Bargaining
 - c) Closure
 - d) Triple Test
 - e) Wages Under Payment of Wages Act, 1936
 - f) Award
- Q.2** State the provisions of the Trade Union Act, 1926 relating to procedure for dissolution of Trade Union and Submission of returns.
- Q.3** Explain Strikes and lockouts and discuss the circumstances as to when a strike or lockout becomes illegal under the Industrial Dispute Act, 1947.
- Q.4** Elaborate the power and functions of authorities constituted to investigate and settle industrial dispute under the Industrial Dispute Act, 1947.
- Q.5** Discuss the nature and extent the liability of the employer to pay compensation to his workmen in the light of the important provisions of the Workmen's Compensation Act, 1923.
- Q.6** "Welfare of the workers has been made a statutory duty of the employer under the Factories Act, 1948". Elaborate the above statement with the help of above statement with the help of important provisions under said Act.
- Q.7** "The wages of an employed person shall be paid to him without deductions of any kind except those authorized by or under the payment of wages Act. 1936". Comment.
- Q.8** Evaluate the procedure for fixing and revising the minimum rates of wages in schedule employment under minimum wages Act, 1948.
- Q.9** "The Maternity Benefit Act, 1961 is intended to achieve the object of doing social justice to women workers" Explain the important provisions of the Maternity Benefit Act, 1961
- Q.10** Discuss the power of investigative officer with reference to the Maharashtra Recognition of Trade Union and Prevention of Unfair Labour Practice Act, 1971.

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