

B.B.A.LL.B. Sem II (CBCS-2015 COURSE): Winter-2021  
SUBJECT: HUMAN RESOURCE MANAGEMENT

Day : Friday  
Date : 17.12.2021 W-2021-12525

Time : 10.00 A.M. TO 12.30 P.M.  
Max. Marks : 60

N.B.:

- 1) All Questions are **COMPULSORY**.
- 2) All Questions carry **EQUAL** marks.

Q 1 Define Human resource Management. State its evolution stages.

**OR**

Q 1 Define Strategic Human Resource Management (SHRM). Explain its nature and objectives.

Q 2 What is job analysis? State its importance in detail.

**OR**

Q 2 Explain the limitations of Human Resource Management.

Q 3 Explain steps to be taken for training of employees in an organization.

**OR**

Q 3 Explain steps to be taken for interview of a person in a corporate company.

Q 4 What is job evaluation? Explain importance and limitations of job evaluation

**OR**

Q 4 Explain the relationship between performance appraisal and career development.

Q 5 Write short notes on

1. Trade union
2. Grievances management.

**OR**

Q 5 Explain challenges faced by Human Resource Management.

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