

B.A. LL.B Sem-VIII (Five Year Law) (CBCS-2015 COURSE)

Winter-2021

SUBJECT:-LABOUR LAWS

W-12499-2021

Day: Thursday
Date: 16-12-2021

W-2021-12499

Time: 10:00 AM-12:30 PM
Max.Marks: 60

N.B.

- 1) All questions are **COMPULSORY**.
- 2) All questions carry **EQUAL** marks.

Q.1 a) Explain the meaning of the terms Wages, Employer and Employee under Minimum Wages Act, 1948.

OR

b) Discuss the powers and functions of inspectors under the Payment of Wages Act, 1936.

Q.2 a) Explain the concept of Trade Union. Discuss the procedure for registration of Trade Union with the help of appropriate provisions under Trade Union Act, 1926

OR

b) Elaborate the employers liability for hazardous and inherently dangerous industries under the Factories Act, 1948.

Q.3 a) "There has to be a causal connection between the injury by accident and the employment in order to hold the employer liable to pay compensation under the Employee's compensation Act, 2010". Explain.

OR

b) Explain the nature of benefits and privileges available under the Maternity Benefits Act, 1961.

Q.4 a) Discuss 'strike' and 'lockout' as methods of economic coercion in industrial jurisprudence and explain the provisions relating to strike and lockout under Industrial Dispute Act, 1947.

OR

b) Elaborate the duties of authorities and mechanism available to resolve industrial dispute under Industrial Disputes Act, 1947

Q.5 a) Explain the theory of "Notional Extension of time and premises" of an employer, under the Employee's compensation Act, 2010

OR

b) What is 'Collective Bargaining'? What are the factors that would contribute to the success of collective bargaining?

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