

CDOE
MASTER OF BUSINESS ADMINISTRATION (2013 COURSE)
M.B.A. Sem-III : WINTER :- 2021
SUBJECT: ORGANIZATIONAL THEORY, STRUCTURE & DESIGN

Day : Tuesday
Date 22-02-2022

W-9986-2021

Time : 10:00 AM-01:00 PM
Max. Marks: 70

N.B:

- 1) Attempt **ANY THREE** questions from Section-I and **ANY TWO** questions from Section-II.
 - 2) Figures to the right indicate **FULL** marks.
 - 3) Both the sections should be written in the **SEPARATE** answer books.
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SECTION-I

- Q.1** What is organizational culture? Illustrate with suitable examples the different types of organizational culture? **(14)**
- Q.2** Enumerate the organizational effectiveness? Explain how you can measure them effectively? **(14)**
- Q.3** Explain in your own words the fundamental issues of organizational structure. **(14)**
- Q.4** How would you explain the evolution of organizational theory and design? **(14)**
- Q.5** Write short notes on (**ANY TWO**): **(14)**
- a) Authority and Control
 - b) Formal and Informal Organizations
 - c) Co- ordination

SECTION-II

- Q.6** "Creating and sustaining a strategic culture in an organization is essential for organizational success". Explain. **(14)**
- Q.7** Consider any organization of your choice and explain its life cycle with practical examples. **(14)**
- Q.8** Elaborate the process of nurturing creativity in an organization and discuss the role of HR in enhancing creativity. **(14)**

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