

CDOE
MASTER OF BUSINESS ADMINISTRATION (2013 COURSE)
M.B.A. Sem-III : WINTER :- 2021
SUBJECT: LABOUR LEGISLATION

Day : Monday
Date 21-02-2022

W-9985-2021

Time : 10:00 AM-01:00 PM
Max. Marks: 70

N.B.

- 1) Attempt any **THREE** questions from Section – I and any **TWO** questions from Section – II.
 - 2) Figures to the right indicate **FULL** marks.
 - 3) Answers to both the sections should be written in **SEPARATE** answer book.
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SECTION – I

- Q.1** Give a brief note on the constitutional provisions stated under the Industrial Jurisprudence. Further enumerate the history of Labour Legislation. **(14)**
- Q.2** State the object of the Payment of Wages Act, 1936. Enumerate the rules for the payment of wages under the Act. **(14)**
- Q.3** State the ‘Welfare’ provisions under the Factories Act, 1948. **(14)**
- Q.4** Define an ‘Industry’. Explain the test for an industry. **(14)**
- Q.5** Write short notes on any **TWO** of the following: **(14)**
- a) Weakness of Trade Union
 - b) Provision as to Registration of Establishment
 - c) Acts constituting misconduct
 - d) Retrenchment

SECTION – II

- Q.6** Enumerate the role of the ‘Occupier’ under the Factories Act, 1948. **(14)**
- Q.7** Discuss how the Industrial Employment (Standing Orders) Act, 1946 govern the conditions of employment in an industrial set up? **(14)**
- Q.8** What is a Works Committee? State their duties and functions as laid down under the Industrial Disputes Act, 1947. **(14)**

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