

CDOE
MASTER OF BUSINESS ADMINISTRATION (2013 COURSE)
M.B.A. Sem-II : WINTER :- 2021
SUBJECT: HUMAN RESOURCE MANAGEMENT

Day : Wednesday
Date 9/2/2022

W-9964-2021

Time : 02:00 PM-05:00 PM
Max. Marks: 70

N.B.

- 1) Attempt **ANY FOUR** question from Section – I and **ANY TWO** questions from Section - II.
- 2) Figures to the **RIGHT** indicate **FULL** marks.
- 3) Answer to both the sections should be written in **SEPARATE** answer books.

SECTION - I

- Q.1** Explain the need and importance of Human Resource Management in the present changing environment. (10)
- Q.2** Differentiate between Training and Development. Explain the ways to identify and determine the training needs of employees. (10)
- Q.3** Define Human Resource Planning. Explain the process of HRP in detail. (10)
- Q.4** Discuss the factors affecting wage and salary administration. (10)
- Q.5** Write short note on **ANY TWO** of the following. (10)
- a) 360 degree appraisal
 - b) Job Description
 - c) Succession Planning

SECTION - II

- Q.6** Your organization is going through labour turmoil. Suggest various measures to help the management in having smooth relationships with all workmen. (15)
- Q.7** As an HR Manager, what criteria would you use to judge performance of middle level managers? (15)
- Q.8** To select GM Marketing for your IT firm, what methods of selection will you adopt to complete the task successfully? (15)

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