

CDOE
MASTER OF BUSINESS ADMINISTRATION (EXECUTIVE)
M.B.A. (E) Sem-IV : WINTER :- 2021
SUBJECT: TRAINING & DEVELOPMENT METHODOLOGY

Day : Tuesday
Date 15-02-2022

W-8089-2021

Time : 02:00 PM-05:00 PM
Max. Marks: 70

N.B.

- 1) Attempt **ANY FOUR** questions from Section – I and Attempt **ANY TWO** questions from Section – II.
- 2) Figures to the **RIGHT** indicate **FULL** marks.
- 3) Answers to both the sections should be written in **SEPARATE** answer book.

SECTION – I

- Q.1** Explain the concept of Training and Learning. (10)
- Q.2** How to arrive at the learning objectives for the employees in a large scale IT industry? (10)
- Q.3** Explain with examples various Cognitive Theories. (10)
- Q.4** Explain advantages and limitations for Lectures and Demonstrations as learning method. (10)
- Q.5** Write short note on **ANY TWO** of the following : (10)
- i) NLP
 - ii) Visual Aids
 - iii) Active participation method

SECTION – II

- Q.6** Prepare a self-evaluation form to be filled in by trainees after completion of week's training program at a hill station. (15)
- Q.7** In your engineering industry majority of unskilled workmen are not able to write. Prepare a training program for them so that they could be in a position not only to write but express them effectively. (15)
- Q.8** In your organisation there are various selected Trainers for training program. Prepare a note for them, on how to have effective learning environment during every training program assigned to them. (15)

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