

**CDOE**  
**MASTER OF BUSINESS ADMINISTRATION (EXECUTIVE)**  
**M.B.A. (E) Sem-IV : WINTER :- 2021**  
**SUBJECT: LABOUR LEGISLATION**

**Day : Monday**  
**Date 14-02-2022**

**W-8088-2021**

**Time : 02:00 PM-05:00 PM**  
**Max. Marks: 70**

**N.B.**

- 1) Attempt any **FOUR** questions from Section – I and any **TWO** questions from Section – II
- 2) Figures to the right indicate **FULL** marks.
- 3) Answers to both the sections should be written in **SAME** answer books.

**SECTION – I**

- Q.1** Explain the principles of ‘Natural Justice’ and the concept of ‘Equity’ in industrial jurisprudence. (10)
- Q.2** Define ‘Occupier’. Enlist and explain the ‘Health’ provisions under the Factories Act, 1948. (10)
- Q.3** Trace the history of trade unions and state how political affiliations benefit them. (10)
- Q.4** Who is a ‘Certifying Surgeons’ and how are standing orders certified? (10)
- Q.5** Write short Notes on **Any Two** of the following:- (10)
- a) Five ‘Safety’ provisions
  - b) Rules for payment of wages
  - c) Retrenchment v/s Closure
  - d) Mediation and Conciliation

**SECTION – II**

- Q.6** On what grounds can deductions be made from wages as provided under the Payment of Wages Act, 1936? (15)
- Q.7** Describe an ‘Industrial Dispute’ with reference to the Industrial Dispute Act, 1947 and the role of the state machinery in resolving these disputes. (15)
- Q.8** Under the Shops and Establishments (The Bombay Act, 1948) discuss the following provisions:- (15)
- a) Working hours of shops
  - b) Employment of women and children
  - c) ‘Safety’ of employees

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