

CDOE
MASTER OF BUSINESS ADMINISTRATION (EXECUTIVE)
M.B.A. (E) Sem-III : WINTER :- 2021
SUBJECT: HUMAN RESOURCE MANAGEMENT

Day : Tuesday
Date 15-02-2022

W-8069-2021

Time : 10:00 AM-01:00 PM
Max. Marks: 70

N.B.:

- 1) Attempt any **FOUR** questions from Section –I and any **TWO** questions from Section –II.
 - 2) Figures to the right indicate **FULL** marks.
 - 3) Answers to both the sections should be written in **SEPARATE** answer book.
-

SECTION-I

- Q.1** Define Human Resource Management and explain the objectives of Human Resource Management. (10)
- Q.2** What is Job Analysis? Describe the process of Job Analysis in detail. (10)
- Q.3** Explain in brief the traditional methods of performance appraisal. (10)
- Q.4** What is an Industrial Dispute? Explain causes for industrial disputes. (10)
- Q.5** Write short note on any **TWO** of the following: (10)
- a) Socialization
 - b) Employee welfare
 - c) Trade Union

SECTION-II

- Q.6** “Employee empowerment ensures the profitability and sustainability of an organization”. Critically examine the above statement. (15)
- Q.7** Notify for the information of employees of a mid-sized Engineering concern Company’s grievance handling system in detail. (15)
- Q.8** Prepare an exhaustive note to the managers of your company’s retail outlets about the technique of manpower search. (15)

* * * *