

CDOE
BACHELOR OF BUSINESS ADMINISTRATION (2006 COURSE)
B.B.A. Sem-V : WINTER :- 2021
SUBJECT: LABOUR LEGISLATION (HR)

Day : Tuesday
Date 8/3/2022

W-5402-2021

Time : 10:00 AM-01:00 PM
Max. Marks: 80

N.B.:

- 1) Attempt any **FIVE** questions from Section –I and any **TWO** questions from Section –II.
 - 2) Figures to the right indicate **FULL** marks.
 - 3) Answers to both the sections should be written in **SEPARATE** answer book.
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SECTION-I

- Q.1** Explain with examples concept of Industrial Jurisprudence. (10)
- Q.2** With adequate examples define factory as per The Factories Act, 1948. (10)
- Q.3** Explain with illustrative examples authorized deductions from wages as per the provisions of The Payment of Wages Act, 1936 and the rules thereunder. (10)
- Q.4** When and how certification of standing orders is done? (10)
- Q.5** Enumerate the provisions under The Industrial Disputes Act, 1947, and rules thereunder for strike. (10)
- Q.6** State the obligations of an employee under The Shops and Establishments Act, (The Bombay Act, 1948). (10)
- Q.7** Write short note on any **TWO** of the following: (10)
- a) Natural Justice
 - b) Annual Leave With Wages
 - c) Lock Out

SECTION-II

- Q.8** Your company intends to have retail Shops for its products in tier-II and tier-III cities in India. Prepare an exhaustive note addressed to Manager of each such retail store on working of The Shops and Establishments Act and also on the obligations of each such Manager under said Act. (15)
- Q.9** Your unit is represented by four trade unions. You would like to have smooth Industrial Relations in your unit. Prepare a letter on behalf of management addressed to all the unions on what these unions should and should not do for maintaining good industrial relations in the unit? (15)
- Q.10** The Factories Act, 1948 is now applicable to your unit. Prepare a notice for information to workmen on the provisions Annual Leave With Wages under The Factories Act, 1948. (15)

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