

CDOE
BACHELOR OF BUSINESS ADMINISTRATION (2006 COURSE)
B.B.A. Sem-II : WINTER :- 2021
SUBJECT: HUMAN RESOURCE MANAGEMENT

Day : Monday
Date 7/2/2022

W-3411-2021

Time : 02:00 PM-05:00 PM
Max. Marks: 80

N.B.

- 1) Attempt **ANY FIVE** questions from Section – I and **ANY TWO** questions from Section – II.
 - 2) Figures to the **RIGHT** indicate **FULL** marks.
 - 3) Both the sections should be written in **SEPARATE** answer books.
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SECTION – I

- Q.1** What are the strategic challenges for Human Resource Management in India, at present? Explain with suitable illustrations. **(10)**
- Q.2** How and when various tests are to be used for ensuring proper selection? **(10)**
- Q.3** What is Induction? Why it is done? What are its advantages? **(10)**
- Q.4** Why there is a need for Performance Appraisal? How it helps in carrier development of employees? **(10)**
- Q.5** What are the causes of Industrial Disputes? How these can be redressed? **(10)**
- Q.6** Write short note on **ANY TWO** of the following. **(10)**
- a) Potential appraisal
 - b) Job analysis
 - c) Statutory deductions

SECTION – II

- Q.7** Prepare trainers' evaluation form for the training course conducted by him. **(15)**
- Q.8** Explain the role of Government in establishing healthy Industrial Relations with management and trade unions. **(15)**
- Q.9** Prepare a performance appraisal form to be filled in by Marketing Manager. **(15)**

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