

**CDOE**  
**MASTER OF BUSINESS ADMINISTRATION (EXECUTIVE) (CBCS-2020 COURSE)**  
**M.B.A. (E) SEM - III : WINTER :- 2021**  
**SUBJECT: LABOUR LAWS-I**

**Day : Monday**  
**Date 7/3/2022**

**W-23814-2021**

**Time : 10:00 AM-12:00 PM**  
**Max. Marks: 50**

**N.B.:**

- 1) Attempt **ANY THREE** questions from Section – I and **ANY TWO** questions from Section – II.
- 2) Answers to both the sections should be written in **SAME** answer book.
- 3) Figures to the right indicate **FULL** marks.

**SECTION – I**

- Q.1** Explain the concept of Jurisprudence and give overview of industrial jurisprudence. [10]
- Q.2** Explain in detail health and safety provisions as per The Factories Act, 1948. [10]
- Q.3** What are the major provisions under The Payment of Wages Act, 1936? [10]
- Q.4** Discuss the provisions of The Minimum Wages Act, 1948. [10]
- Q.5** Write short notes on **ANY TWO** of the following: [10]
- a) The Equal Remuneration Act, 1976
  - b) Social Security
  - c) The Workmen Compensation Act, 1923

**SECTION – II**

- Q.6** As a HR Head prepare a detailed note on The Maternity Benefit Act, 1948 provisions to be implemented in your organization. [10]
- Q.7** As a HR Head of manufacturing company prepare a draft standing orders based on the Industrial Employment Standing Orders Act, 1946. [10]
- Q.8** Write a detailed note on provisions of The Employee State Insurance Act, 1948 to be implemented in newly started organization. [10]

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