

CDOE
MASTER OF BUSINESS ADMINISTRATION (EXECUTIVE) (CBCS-2020 COURSE)
M.B.A. (E) SEM - III : WINTER :- 2021
SUBJECT: HUMAN RESOURCE PLANNING & DEVELOPMENT

Day : Friday
Date 4/3/2022

W-23813-2021

Time : 10:00 AM-12:00 PM
Max. Marks: 50

N.B.

- 1) Attempt **ANY THREE** questions from Section – I.
 - 2) Attempt **ANY TWO** questions from Section – II.
 - 3) Figures to the **RIGHT** indicate **FULL** marks.
 - 4) Answers to both the sections should be written in **SAME** answer book.
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SECTION – I

- Q.1** Define HR planning. Explain the factors influencing HR planning in detail. (10)
- Q.2** What do you mean by work-load analysis and work force analysis? Discuss with examples. (10)
- Q.3** Describe the levels and process of training needs analysis. (10)
- Q.4** Illustrate the application of case study and role playing for employee development. (10)
- Q.5** Write short notes on **ANY TWO** of the following (10)
- a) Objectives of training
 - b) Training aids
 - c) Cohort analysis

SECTION – II

- Q.6** Describe how you will plan for succession in a large scale company assuming necessary details. (10)
- Q.7** Explain the use of cost-benefit analysis for evaluating employee training to your colleague. (10)
- Q.8** 'Supply forecasting by ratio trend analysis is better than managerial judgment.' (10)
Why? Why not? Prove your argument.
