

CDOE
MASTER OF BUSINESS ADMINISTRATION (HUMAN RESOURCE) (CBCS - 2020 COURSE)
M.B.A. (H.R.) Sem-III : WINTER :- 2021
SUBJECT: EMPLOYEE RELATIONS & LABOUR WELFARE

Day : Tuesday
Date 22-03-2022

W-23011-2021

Time : 10:00 AM-12:00 PM
Max. Marks: 50

N.B.:

- 1) Attempt **ANY THREE** questions from Section-I.
 - 2) Attempt **ANY TWO** questions from Section-II.
 - 3) Figures to the right indicate **FULL** marks.
 - 4) Answers to both the sections should be written in **SAME** answer book.
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SECTION-I

- Q.1** Discuss the factors affecting Industrial relations. (10)
- Q.2** Explain the role of HR Manager in industrial relations. (10)
- Q.3** Write a detailed note on occupational health and safety in industry. (10)
- Q.4** Discuss the importance of collective bargaining in maintaining good industrial relations. (10)
- Q.5** Write short notes on **ANY TWO** of the following: (10)
- a) Role of NGO in welfare.
 - b) Ergonomics.
 - c) ILO (International labour Organization).

SECTION-II

- Q.6** Prepare a detailed note on welfare provisions under The Factories Act, 1948. (10)
- Q.7** As a HR. Head of automobile company design an effective plan for workers participation in management for improving industrial relations. (10)
- Q.8** Prepare a detailed note on importance of health and safety training and design a plan for training of employee in manufacturing company. (10)

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