

CDOE
MASTER OF BUSINESS ADMINISTRATION (HUMAN RESOURCE) (CBCS - 2020 COURSE)
M.B.A. (H.R.) Sem-III : WINTER :- 2021
SUBJECT: PAPER - II : LABOUR LAWS-I

Day : Monday
Date 7/3/2022

W-23002-2021

Time : 10:00 AM-12:00 PM
Max. Marks: 50

N.B.:

- 1) Attempt **ANY THREE** questions from Section – I and **ANY TWO** questions from Section – II.
 - 2) Answers to both the sections should be written in **SAME** answer book.
 - 3) Figures to the right indicate **FULL** marks.
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SECTION – I

- Q.1** Explain the concept of Jurisprudence and give overview of industrial jurisprudence. **[10]**
- Q.2** Explain in detail health and safety provisions as per The Factories Act, 1948. **[10]**
- Q.3** What are the major provisions under The Payment of Wages Act, 1936? **[10]**
- Q.4** Discuss the provisions of The Minimum Wages Act, 1948. **[10]**
- Q.5** Write short notes on **ANY TWO** of the following: **[10]**
- a) The Equal Remuneration Act, 1976
 - b) Social Security
 - c) The Workmen Compensation Act, 1923

SECTION – II

- Q.6** As a HR Head prepare a detailed note on The Maternity Benefit Act, 1948 provisions to be implemented in your organization. **[10]**
- Q.7** As a HR Head of manufacturing company prepare a draft standing orders based on the Industrial Employment Standing Orders Act, 1946. **[10]**
- Q.8** Write a detailed note on provisions of The Employee State Insurance Act, 1948 to be implemented in newly started organization. **[10]**

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