CDOE
MASTER OF BUSINESS ADMINISTRATION (HUMAN RESOURCE) (CBCS - 2020 COURSE)
M.B.A. (H.R.) Sem-III : WINTER :- 2021
SUBJECT: PAPER - I : HUMAN RESOURCE PLANNING & DEVELOPMENT

Day : Friday

Date 4/3/2022   W-23001-2021

Time : 10:00 AM-12:00 PM

Max. Marks: 50

N.B.
1) Attempt **ANY THREE** questions from Section – I.
2) Attempt **ANY TWO** questions from Section – II.
3) Figures to the **RIGHT** indicate **FULL** marks.
4) Answers to both the sections should be written in **SAME** answer book.

SECTION – I

Q.1 Define HR planning. Explain the factors influencing HR planning in detail. **(10)**

Q.2 What do you mean by work-load analysis and work force analysis? Discuss with examples. **(10)**

Q.3 Describe the levels and process of training needs analysis. **(10)**

Q.4 Illustrate the application of case study and role playing for employee development. **(10)**

Q.5 Write short notes on **ANY TWO** of the following **(10)**
  a) Objectives of training
  b) Training aids
  c) Cohort analysis

SECTION – II

Q.6 Describe how you will plan for succession in a large scale company assuming necessary details. **(10)**

Q.7 Explain the use of cost-benefit analysis for evaluating employee training to your colleague. **(10)**

Q.8 'Supply forecasting by ratio trend analysis is better than managerial judgment.' Why? Why not? Prove your argument. **(10)**

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