

CDOE
MASTER OF BUSINESS ADMINISTRATION (HUMAN RESOURCE) (CBCS-2019 COURSE)
M.B.A. (H.R.) SEM - IV : WINTER :- 2021
SUBJECT: HR AUDIT

Day : Wednesday
Date 16-03-2022

W-22173-2021

Time : 02:00 PM-05:00 PM
Max. Marks: 60

N.B.

- 1) Attempt any **THREE** questions from Section – I and any **TWO** questions from Section – II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answers to both the sections should be written in **SAME** answer book.

SECTION – I

- Q.1** Explain the concept and importance of Human Resource Audit. **(10)**
- Q.2** Enlist the steps involved in carrying out HR audit of training systems. **(10)**
- Q.3** Describe the need and goals of audit of industrial relation systems. **(10)**
- Q.4** Elaborate on the framework of competency mapping in organization. **(10)**
- Q.5** Write short notes on **ANY TWO** of the following: **(10)**
- a) Collecting data for audit
 - b) Statistical approach to HR audit
 - c) Post audit steps
 - d) Role of Auditor

SECTION – II

- Q.6** Design the plan of HR audit covering recruitment and compensation systems for a company of your choice. **(15)**
- Q.7** Prepare a questionnaire or data collection tool that you will use for auditing corporate strategies. **(15)**
- Q.8** “HR audit and concerned with examination and evaluation of HR policies and practices”. Justify. **(15)**

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