

CDOE
MASTER OF BUSINESS ADMINISTRATION (HUMAN RESOURCE) (CBCS-2019 COURSE)
M.B.A. (H.R.) SEM - III : WINTER :- 2021
SUBJECT: HRM : PAPER-II : LABOUR LAWS

Day : Monday
Date 7/3/2022

W-22110-2021

Time : 10:00 AM-01:00 PM
Max. Marks: 60

N.B.:

- 1) Attempt **ANY THREE** questions from Section-I. Each question carries **10** marks.
- 2) Attempt **ANY TWO** questions from Section-II. Each question carries **15** marks.
- 3) Answer to both the section should be written in **SEPARATE** answer book.

SECTION-I

- Q.1** Describe with examples what is meant by Industrial Jurisprudence? (10)
- Q.2** Define 'Industry'. Give two examples each – one stating which organizations will be covered as Industry and another stating which will not be covered as an Industry under the provisions of The Industrial Disputes Act, 1947. (10)
- Q.3** State as to when a Strike can be termed as 'Illegal'? (10)
- Q.4** Give with examples as to how a woman workman can get benefits under The Maternity Benefits Act. (10)
- Q.5** Write Short Note on **ANY TWO** (10)
- a) Shift
 - b) Safety Policy
 - c) Authorized deductions from Wages

SECTION-II

- Q.6** Prepare a note, for information of Managers of your factories in your State, on the rights and obligations of a registered Trade Union. (15)
- Q.7** Your CEO is desirous of having certified Standing Orders to include certain rules and regulations, which are different than as provided in the Model Standing Orders. Prepare a detail note to your CEO as to how a new set of Standing Orders will be certified? (15)
- Q.8** Draft an exhaustive note, for information of Departmental Heads on 'Restrictions on employment of Women and Children in Factories'. (15)

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