

CDOE
MASTER OF BUSINESS ADMINISTRATION (HUMAN RESOURCE) (CBCS-2018 COURSE)
M.B.A. (H.R.) Sem-IV : WINTER :- 2021
SUBJECT: PAPER-IV : PERFORMANCE MANAGEMENT SYSTEM

Day : Thursday
Date 3/3/2022

W-19286-2021

Time : 02:00 PM-05:00 PM
Max. Marks: 70

N.B.

- 1) Attempt **ANY FOUR** questions from Section – I and **ANY TWO** questions from Section – II.
 - 2) Figures to the **RIGHT** indicate **FULL** marks.
 - 3) Answer to both the sections should be written in **SAME** answer book.
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SECTION – I

- Q.1** Discuss in detail linkages of Performance Management System to other HR processes. (10)
- Q.2** Explain performance management cycle in detail. (10)
- Q.3** Prepare a note on documentations in Performance Management process and responsibility of manager in performance planning and documentation. (10)
- Q.4** Explain in detail any two methods of performance appraisal. (10)
- Q.5** Write a detailed note on linkage of performance and pay. (10)
- Q.6** Write a note on **ANY TWO** of the following : (10)
a) Ethics in Performance Management
b) Principles of Performance Management
c) Team Performance

SECTION – II

- Q.7** Prepare a note of importance of feedback mechanism and MIS in effective management of performance. (15)
- Q.8** As a HR Manager of newly started automobile company design a suitable Performance Management system. (15)
- Q.9** Write a detailed note on realities of ethics in Performance Management. (15)
