

**CDOE**  
**MASTER OF BUSINESS ADMINISTRATION (CBCS - 2018 COURSE)**  
**M.B.A. Sem - IV : WINTER :- 2021**  
**SUBJECT: PERFORMANCE MANAGEMENT SYSTEM**

**Day : Thursday**  
**Date 3/3/2022**

**W-19163-2021**

Time : 02:00 PM-05:00 PM  
Max. Marks: 70

---

**N.B.**

- 1) Attempt **ANY FOUR** questions from Section – I and **ANY TWO** questions from Section – II.
  - 2) Figures to the **RIGHT** indicate **FULL** marks.
  - 3) Answer to both the sections should be written in **SAME** answer book.
- 

**SECTION – I**

- Q.1** Discuss in detail importance of Performance Management System in today's competitive environment. (10)
- Q.2** Explain in detail Performance Management process. (10)
- Q.3** Differentiate the traditional and modern appraisal methods. (10)
- Q.4** Write a detailed note on challenges in Performance Management. (10)
- Q.5** Discuss the role of line manager in Performance Management. (10)
- Q.6** Write a note on **ANY TWO** of the following : (10)
- a) Challenges of linking Performance & Reward
  - b) Team Performance
  - c) Employee's responsibility in Performance Management

**SECTION – II**

- Q.7** Design an effective Performance Management system for newly started Information Technology (IT) Firm. (15)
- Q.8** Prepare a note to head of your company on importance of feedback mechanism in Performance appraisal. (15)
- Q.9** As a head of HR Department, prepare a detailed note on importance of ethics in Performance Management. (15)

\*\*\*\*\*