

CDOE
MASTER OF BUSINESS ADMINISTRATION (CBCS - 2018 COURSE)
M.B.A. Sem - III : WINTER :- 2021
SUBJECT: LABOUR LAWS

Day : Monday
Date 7/3/2022

W-19113-2021

Time : 10:00 AM-01:00 PM
Max. Marks: 70

N.B.

- 1) Attempt **ANY FOUR** questions from Section-I and **ANY TWO** from section-II
 - 2) Figures to the right indicates **FULL** marks.
 - 3) Answers to both the sections should be written in the **SAME** answer book.
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SECTION-I

- Q.1** Discuss the principles of Natural Justice under the Industrial Jurisprudence. **(10)**
- Q.2** Enlist the provisions of the following under the Factories Act, 1948:- **(10)**
a) Hazardous Process
b) Restrictions on employment of women and children
- Q.3** State the objectives and concept of 'Minimum Wages' under the Minimum Wages Act, 1948. **(10)**
- Q.4** Discuss the role of the employer under the Equal Remuneration Act, 1976. **(10)**
- Q.5** Elucidate the provisions as to 'Strike' and 'Lock-Out' under the Industrial Disputes Act, 1947. **(10)**
- Q.6** Write Short Notes on **Any Two** of the Following:- **(10)**
a) Unique Characteristics of Indian Labour
b) Domestic Inquiry
c) 'Advisory Committee' under the Equal Remuneration Act, 1976

SECTION- II

- Q.7** As an employer/ occupier of a factory, enlist and enumerate the authorized deductions under the Payment of Wages Act, 1936. **(15)**
- Q.8** Summarize the provisions as to the payment of maternity benefit under the Maternity Benefits Act, 1961. **(15)**
- Q.9** Discuss the procedure for registration of trade unions under the Trade Unions Act, 1926. **(15)**

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