

CDOE
MASTER OF BUSINESS ADMINISTRATION (CBCS - 2018 COURSE)
M.B.A. Sem - III : WINTER :- 2021
SUBJECT: TRAINING & DEVELOPMENT

Day : Friday
Date 4/3/2022

W-19112-2021

Time : 10:00 AM-01:00 PM
Max. Marks: 70

N.B.:

- 1) Attempt any **FOUR** questions from Section –I and any **TWO** questions from Section –II.
 - 2) Figures to the right indicate **FULL** marks.
 - 3) Answers to both the sections should be written in **SAME** answer book.
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SECTION – I

- Q.1** Define the word ‘Training’ with its importance in today’s competitive world. **(10)**
- Q.2** Discuss the output of Training Need Assessment with example. **(10)**
- Q.3** Explain the process of Learning in detail. **(10)**
- Q.4** Elaborate the various steps involved in designing training material. **(10)**
- Q.5** Discuss the various problems faced in training evaluation process. **(10)**
- Q.6** Write short notes on any **TWO** of the following: **(10)**
- a) Role Play
 - b) Importance of Team Training
 - c) Purpose of Training Need Assessment

SECTION-II

- Q.7** Design a schedule of three days training program for your middle level managers to improve their managerial skills. **(15)**
- Q.8** As a Training Manager, prepare a questionnaire for your employees to collect data related to their training needs. **(15)**
- Q.9** “Training process outsourcing are benefiting organizations as well as employees”. Comment. **(15)**

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