

CDOE
BACHELOR OF BUSINESS ADMINISTRATION (CBCS- 2018 COURSE)
B.B.A. Sem-V : WINTER :- 2021
SUBJECT: TRAINING & DEVELOPMENT

Day : Wednesday
Date 23-02-2022

W-18945-2021

Time : 02:00 PM-05:00 PM
Max. Marks: 70

N.B.

- 1) Attempt **ANY FOUR** questions from Section – I.
 - 3) Attempt **ANY TWO** questions from Section – II.
 - 4) Figures to the **RIGHT** indicate **FULL** marks.
 - 5) Answers to both the sections should be written in **SAME** answer book.
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SECTION – I

- Q.1** What is training? Discuss in detail ADDIE model of training design. (10)
- Q.2** Define learning? Explain learning with the help of expectancy theory. (10)
- Q.3** Explain case study method of employee training. What are the advantages of case study method? (10)
- Q.4** State and explain the four levels of Kirkpatrick evaluation model of training. (10)
- Q.5** Write short notes on **ANY TWO** of the following : (10)
- a) Output of Training Need Analysis
 - b) Principles of training
 - c) Internship method

SECTION – II

- Q.6** Explain the importance and objectives of training needs analysis to your colleague who fail to understand why you insist needs analysis before any training proposal. (15)
- Q.7** You have been assigned the task of designing training calendar for safety training. what would you include in this module? (15)
- Q.8** ‘Coaching and mentoring provides opportunities to learn the managerial concepts and practices.’ Comment. (15)
