

CDOE
BACHELOR OF BUSINESS ADMINISTRATION (CBCS- 2018 COURSE)
B.B.A. Sem-III : WINTER :- 2021
SUBJECT: ORGANIZATIONAL BEHAVIOUR

Day : Monday
Date 14-02-2022

W-18925-2021

Time : 02:00 PM-05:00 PM
Max. Marks: 70

N.B.:

- 1) Attempt **ANY FOUR** questions from **Section-I** and attempt **ANY TWO** questions from **Section-II**.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answer to both the sections should be written in **SAME** answer book.

SECTION-I

- Q.1** Trace the evolution of the concept of Organizational Behaviour and assess the contribution of behavioural scientists in developing this area of study. **(10)**
- Q.2** Identify the determinants of personality and discuss the significance of values and their types. **(10)**
- Q.3** "Leadership to be effective must employ motivation, both positive and negative". Comment by explaining the leadership concept of motivation. **(10)**
- Q.4** Write a detailed note on group behavior and properties of groups. **(10)**
- Q.5** Explain any TWO models of Organizational Behaviour. **(10)**
- Q.6** Write short notes on : (ANY TWO)
- a) Traits of a good leader
 - b) Conflict Management
 - c) Perception
 - d) MBTI

SECTION-II

- Q.7** Write a comparative commentary on any two theories of motivation keeping in mind conventional mind-sets (as relevant in the current scenario). **(15)**
- Q.8** Your start – up concern comprises of employees from cross- cultural backgrounds. Design a company OB policy that will ensure the following: **(15)**
- a) Cross- cultural integration
 - b) Acknowledgement and acceptance
 - c) Blending of cultures.
- Q.9** "The Big Five model is an inadequate way to measure personality". Comment along with suggestions to improve it. **(15)**

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