

**CDOE**  
**MASTER OF BUSINESS ADMINISTRATION (2013 COURSE)**  
**M.B.A. Sem-IV : WINTER :- 2021**  
**SUBJECT: MANAGERIAL COMPETENCIES & CAREER DEVELOPMENT**

**Day : Thursday**  
**Date 24-02-2022**

**W-10012-2021**

**Time : 02:00 PM-05:00 PM**  
**Max. Marks: 70**

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**N.B.**

- 1) Attempt **ANY FOUR** questions from Section – I and **ANY TWO** questions from Section – II.
  - 2) Figures to the **RIGHT** indicate **FULL** marks.
  - 3) Answers to both the sections should be written in **SEPARATE** answer books.
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**SECTION – I**

- Q.1** What do you mean by ‘Competency’? Illustrate different types of core and functional competencies. (10)
- Q.2** Describe the six stages of Career planning with suitable examples. (10)
- Q.3** How do Career anchors help career security and stability? (10)
- Q.4** Describe the various techniques used for competency mapping. (10)
- Q.5** Write short notes on **ANY TWO** of the following : (10)
- i) Career plateauing
  - ii) Significance a dual ladder
  - iii) Benefits of competency building

**SECTION - II**

- Q.6** Describe some of the external and internal forces influencing the employee Career development and management. (15)
- Q.7** What are the benefits of implementing fast-tracking Career options in an organisation? (15)
- Q.8** What kind of challenges you are likely to face in conducting training programs consistently for the IT technical Careers? (15)

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