

CDOE
MASTER OF BUSINESS ADMINISTRATION (2013 COURSE)
M.B.A. Sem-IV : WINTER :- 2021
SUBJECT: STRATEGIC HUMAN RESOURCE MANAGEMENT

Day : Wednesday
Date 23-02-2022

W-10011-2021

Time : 02:00 PM-05:00 PM
Max. Marks: 70

N.B.

- 1) Attempt any **THREE** questions from Section – I and any **TWO** questions from Section – II.
 - 2) Figures to the right indicate **FULL** marks.
 - 3) Answers to both the sections should be written in **SEPARATE** answer book.
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SECTION – I

- Q.1** Describe in detail role of HR department in facilitating strategy formation process. (14)
- Q.2** What is a change management? What resistances are likely to erupt for the proposed change and how to address the resistances? (14)
- Q.3** State how values are formed in an organization and the role of values in shaping high performance organization culture. (14)
- Q.4** How a departmental head can develop a measurement system for the operators working under him in the machine shop. (14)
- Q.5** Write short note on **ANY TWO**: (14)
- a) Organization leadership
 - b) Strategy execution process
 - c) Gauging organizational capabilities

SECTION – II

- Q.6** Your unit is presently managed by a partnership firm. Due to increase in business, the firm wants to run the said business as a Public Limited Company. Prepare a note as a HR head to the partners on as to how this change can be implemented smoothly without any resistance. (14)
- Q.7** You have different groups in the production department. Prepare a note to your CEO on how you will implement the strategy formed by your Board of Directors for achieving zero defect in production. (14)
- Q.8** Your organization enjoyed market leadership as there were only two competitors, you are informed that five more companies have been formed and would compete within next year. Explain your business strategy for retaining your share in the industry. (14)

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