

CDOE
MASTER OF BUSINESS ADMINISTRATION (2013 COURSE)
M.B.A. Sem-IV : WINTER :- 2021
SUBJECT: ORGANIZATIONAL DEVELOPMENT & CHANGE MANAGEMENT

Day : Tuesday
Date 22-02-2022

W-10010-2021

Time : 02:00 PM-05:00 PM
Max. Marks: 70

N. B. :

- 1) Attempt **ANY THREE** questions from Section – I and attempt **ANY TWO** questions from Section – II.
 - 2) Figures to the right indicate **FULL** marks.
 - 3) Answers to both the sections should be written in **SEPARATE** answer books.
-

SECTION – I

- Q. 1** Prepare an illustrative note giving chronological event in management and organization thought. (14)
- Q. 2** What is team and how team work helps an organization for systematic development? (14)
- Q. 3** What is action research and how it helps in organization development? (14)
- Q. 4** What is forced field analysis and how it is developed and what are its limitations? (14)
- Q. 5** Write short note on **ANY TWO**: (14)
- a) Action Research stem
 - b) Foundations of OD
 - c) Role Analysis

SECTION – II

- Q. 6** Your IT unit is established in Special Zone outside city limits. As a result of full occupation in said, Special Zone. Your company buses are usually late due to traffic jams. You intend to ensure that the buses bring and leave the employees on time without loss of time. How would you manage this change? (14)
- Q. 7** Your FMCG unit is having various teams in all departments. You experienced lesser output. How you can ensure effective utilization from all teams. (14)
- Q. 8** Prepare a note addressed to senior departmental manager on various models and theories of planned change and how you can effectively implement a change with least obstructions. (14)

* * * * *