

**CDOE**  
**MASTER OF BUSINESS ADMINISTRATION (2013 COURSE)**  
**M.B.A. Sem-IV : WINTER :- 2021**  
**SUBJECT: PERFORMANCE MANAGEMENT SYSTEMS**

**Day : Monday**  
**Date 21-02-2022**

**W-10009-2021**

**Time : 02:00 PM-05:00 PM**  
**Max. Marks: 70**

---

**N.B:**

- 1)** Attempt **ANY THREE** questions from Section-I and **ANY TWO** from Section-II.
  - 2)** Figures to the right indicate **FULL** marks.
  - 3)** Both the sections should be written in **SEPARATE** answer book.
- 

**SECTION-I**

- Q.1** Explain with examples meaning and scope of Performance Management System in present environment. **(14)**
- Q.2** What precautions are to be taken for giving feedback to employees on their Performance evaluation? **(14)**
- Q.3** How various criteria's for Performance Measures are determined? **(14)**
- Q.4** State the importance of strategic linkage between Performance Management and pay. **(14)**
- Q.5** Write short note on **(ANY TWO)**: **(14)**
- a)** Balanced Score Card
  - b)** Performance Management and Pay
  - c)** Effective MIS

**SECTION-II**

- Q.6** Prepare a guideline to Departmental Managers on how to evaluate Performances of their Subordinates. **(14)**
- Q.7** Write a critical note on recent trends followed by organization on evaluation of Performance Management System. **(14)**
- Q.8** What precautions one must take in evaluating Performances of various teams. **(14)**

\* \* \* \* \*