

S.D.E.

M.B.A. SEM-I (2010 COURSE)(3 YEAR COURSE) : WINTER -
2017

SUBJECT : ORGANIZATIONAL BEHAVIOUR

Day : Wednesday
Date : 13/12/2017

W-2017-4254

Time : 10.00 A.M. TO 1.00 P.M.
Max. Marks : 70

N.B. :

- 1) Attempt **ANY FOUR** questions from Section – I and attempt **ANY TWO** questions from Section – II.
 - 2) Figures to the **RIGHT** indicate full marks.
 - 3) Answers to both the sections should be written in **SEPARATE** answer book.
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SECTION - I

- Q.1** Explain the emergence of Organizational Behaviour and discuss the importance of OB in overcoming Organizational challenges. (10)
- Q.2** What do you understand by the term 'Personality'? Explain the nature of personality and attitudes. (10)
- Q.3** How do 'Teams' differ from 'Groups'? What efforts should Organizations make to create high performance teams? (10)
- Q.4** Define Leadership. Explain the various types of leadership. (10)
- Q.5** Write Short Notes on **ANY TWO** of the following: (10)
- a) Sources of motivation
 - b) Transformational Leadership
 - c) Decision making and creativity

SECTION - II

- Q.6** What are the determinants of Organizational design? Does Organizational design have an impact on employee behaviour? Justify your opinion with suitable examples. (15)
- Q.7** Interpersonal conflict leads to Organizational conflict and deteriorates team work in the Organization – Discuss. (15)
- Q.8** State the impact of technology at work place with reference to work design and Organizational culture. (15)