

S.D.E.

M.B.A. (E) SEM-III (2 YEAR COURSE) : WINTER - 2017

SUBJECT : HUMAN RESOURCE MANAGEMENT

Day : **Wednesday**

Time : **10.00 A.M. TO 01.00 P.M.**

Date : **20/12/2017**

Max. Marks : 70

W-2017-4378

N.B.:

- 1) Attempt **ANY FOUR** questions from Section – I and **ANY TWO** questions from Section – II.
- 2) Answers to both the sections should be written in **SEPARATE** answer books.
- 3) Figures to the right indicate **FULL** marks.

SECTION – I

- Q.1** “The role of HRM in formulating and implementing strategies is crucial”. [10]
Elaborate.
- Q.2** Explain the recruitment process. Explain briefly the steps to be taken for [10]
selection process.
- Q.3** Discuss the concept of performance appraisal. Elaborate 360⁰ performance [10]
appraisal method.
- Q.4** Discuss the need and objectives of training programmes and explain how [10]
training programmes are evaluated.
- Q.5** Write short notes on **ANY TWO** of the following: [10]
- a) Job Analysis
 - b) Succession Planning
 - c) Benefits of Manpower Planning

SECTION – II

- Q.6** Design a performance appraisal questionnaire for supervisors in a manufacturing [15]
company.
- Q.7** Prepare a training program for newly joined trainee engineers in a construction [15]
company.
- Q.8** The performance of sales department is declining in the last two quarters. [15]
Suggest some remedial measures to be taken to improve the performance

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