

S.D.E.

M.B.A. SEM-II (2010 COURSE)(3 YEAR COURSE) :

WINTER - 2017

SUBJECT: HUMAN RESOURCE MANAGEMENT

Day: Tuesday
Date: 12/12/2017

Time: 02.00 PM TO 05.00 PM
Max. Marks: 70

W-2017-4258

N.B:

- 1) Attempt ANY FOUR questions from Section-I and ANY TWO questions from Section-II.
- 2) Figures to the right indicate FULL marks.
- 3) Answers to the sections should be written in SEPARATE answer book.

SECTION-I

- Q.1 How will you structure Human Resource functions in an organization? (10)
Explain with the help of an organization-chart.
- Q.2 What is Human Resource planning? Discuss the various steps involved in it. (10)
- Q.3 Discuss the importance of psychological tests and interviews in employee selection. (10)
- Q.4 Explain the advantages and limitations of career planning. (10)
- Q.5 Write short notes on ANY TWO of the following: (10)
- a) Grievance Redressal
 - b) Employee welfare
 - c) Empowerment of employee

SECTION-II

- Q.6 Critically examine the components of a compensation package in organized industry in India. (15)
- Q.7 Give examples of labour welfare practices that are given in an organization in which you are employed. What problems do you observe with those you mentioned? (15)
- Q.8 Prepare a detailed 'Job-Description' for the position of an Human Resource Manager in an MNC. (15)

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