

S.D.E.

M.B.A. (IT) SEM – III (2010 COURSE) (3 YEAR COURSE) :

WINTER - 2017

SUBJECT : HUMAN RESOURCE MANAGEMENT

Day : **Saturday**
Date : **23/12/2017**

Time : **10.00 A.M. TO 1.00 P.M.**
Max. Marks : 70

W-2017-4355

N.B.:

- 1) Attempt **ANY FOUR** questions from Section – I and **ANY TWO** questions from Section – II.
- 2) Answers to both the sections should be written in **SEPARATE** answer books.
- 3) Figures to the right indicate **FULL** marks.

SECTION – I

- Q.1** State with examples the concept, scope and significance of human resource management as at present. [10]
- Q.2** Differentiate between individual learning and group learning. [10]
- Q.3** What is grievance handling? State your plan for grievance redressal mechanism. [10]
- Q.4** How a trade union can be recognized, illustrate with examples and state obligations and limitations of a recognized trade union. [10]
- Q.5** Write short note on **ANY TWO** of the following: [10]
- a) Exit policy
 - b) Closure
 - c) Placement

SECTION – II

- Q.6** During last four years your company is incurring losses. Your management has decided to implement VRS. Prepare a notice to be exhibited on notice board introducing VRS Scheme, explaining need for VRS Scheme in detail. [15]
- Q.7** Highlight various statutory provisions for prevention of go slow, strikes, lockouts and improvement of industrial relations. [15]
- Q.8** Prepare a note addressed to your departmental managers, explaining what is exit policy, its benefits and scope for sustainability of your unit. [15]

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