

S.D.E.

B.B.A. (2006 COURSE) SEM- II : WINTER - 2017
SUBJECT : HUMAN RESOURCE MANAGEMENT

Day : **Tuesday**
Date : **12/12/2017**

W-2017-4098

Time : **02.00 PM TO 05.00 PM**
Max. Marks : 80

N.B.:

- 1) Attempt **ANY FIVE** questions from Section – I and attempt **ANY TWO** questions from Section – II.
- 2) Answer to both the **SECTION** should be written in **SEPARATE** answer books.
- 3) Figures the right indicates **FULL** marks.

SECTION - I

- Q.1** Explain the concept of Human Resource Management and its functions. **[10]**
- Q.2** What are the strategic challenges of Human Resource? **[10]**
- Q.3** Outline the process of Job Analysis. **[10]**
- Q.4** Discuss various selection techniques. **[10]**
- Q.5** What is induction? Describe the procedure of induction in an organization. **[10]**
- Q.6** Explain any two methods of performance appraisals in detail. **[10]**
- Q.7** Write short notes on **ANY TWO** of the following: **[10]**
- a) Job evaluation
 - b) Career Development
 - c) Types of industrial disputes

SECTION – II

- Q.8** As a HR Manager, for appointing management trainees which method of recruitment will you follow? Why? (Assume the necessary details). **[15]**
- Q.9** Prepare a blue-print of HR department for a medium scaled manufacturing unit engaged in FMCG products. **[15]**
- Q.10** Write a detailed note explaining the importance of trade unions and its functions. **[15]**

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