

S.D.E.

M.B.A. SEM-II (2013 COURSE) : WINTER - 2017

SUBJECT: HUMAN RESOURCE MANAGEMENT

Day: **Friday**
Date: **15/12/2017**

Time: **02.00 PM TO 05.00 PM**
Max. Marks: 70

W-2017-4192

N.B:

- 1) Attempt **ANY THREE** questions from Section-I and attempt **ANY TWO** questions from Section-II.
 - 2) Answer to both the section should be written in the **SEPARATE** answer book.
 - 3) Figures to the right indicate **FULL** marks.
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SECTION-I

- Q.1** Explain the concept of Human Resource Management. Discuss the challenges of HRM in the changing environment. (14)
- Q.2** What is manpower search? Describe the various methods of manpower search. (14)
- Q.3** How does recruitment differ from selection? Explain with the help of recruitment and selection process. (14)
- Q.4** Describe the various manpower training methods adopted by present Organizations. (14)
- Q.5** Write short notes on **ANY TWO** of the following: (14)
- a) Career planning
 - b) Grievance management
 - c) Job Analysis

SECTION-II

- Q.6** In your opinion, which Performance Appraisal method helps in potential evaluation of employees? Explain with examples. (14)
- Q.7** What are the determinants of a wage structure? Describe the elements of an effective wage system. (14)
- Q.8** Discuss the role of Trade Unions in maintaining healthy Industrial relations within an Organization. (14)

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