

**S.D.E.**

**M.B.A. SEM-V (2010 COURSE)(3 YEAR COURSE) :  
WINTER - 2017**

**SUBJECT: ELECTIVE – VII: d) STRATEGIC HUMAN RESOURCE MANAGEMENT  
(HUMAN RESOURCE MANAGEMENT)**

Day: **Friday**  
Date: **15/12/2017**

**W-2017-4312**

Time: **10.00 A.M. TO 01.00 P.M.**  
Max. Marks: 70

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**N.B.:**

- 1) Attempt any **FOUR** questions from Section –I and any **TWO** questions from Section –II.
  - 2) Figures to the right indicate **FULL** marks.
  - 3) Answers to both the sections should be written in **SEPARATE** answer book.
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**SECTION-I**

- Q.1** What is Corporate Strategy? Explain with illustrations how it is finally arrived at and when it needs a change? **(10)**
- Q.2** Explain with examples as to how HR department aids in facilitating Strategy Formulation process? **(10)**
- Q.3** What is Organizational Diagnosis? How it helps a large scale company for sustainability? **(10)**
- Q.4** Explain with examples when and why there is a need for change management? **(10)**
- Q.5** Write short note on any **TWO** of the following: **(10)**
- a) Business Strategy
  - b) Structural Hurdles
  - c) Organizational Culture

**SECTION-II**

- Q.6** How an organization can shape High Performance Organization Leadership and Organizational Culture? **(15)**
- Q.7** Explain by an exhaustive note to Divisional Managers of a Company on how to develop the Performance Measurement Systems and then how to link these systems to Performance Management? **(15)**
- Q.8** Your unit has finalized an acquisition of a loss making competitor. Prepare a note to your Board of Directors as to how you will instill your units' values and culture on the employees of a unit being acquired? **(15)**

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