

S.D.E.

M.B.A. SEM-IV (2013 COURSE) : WINTER - 2017

SUBJECT: Elective-VII: STRATEGIC HUMAN RESOURCE MANGEMENT
(Human Resource Management)

Day: **Friday**
Date: **29/12/2017**

W-2017-4244

Time: **02.00 PM TO 05.00 PM**
Max. Marks: 70

N.B.:

- 1) Attempt any **FOUR** questions from Section-I and attempt any **TWO** questions From Section-II.
 - 2) Answers to both the sections should be written in the **SEPARATE** answer book.
 - 3) Figures to the right indicate **FULL** marks.
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SECTION-I

- Q.1** Discuss with examples the role of corporate strategy and its linkage with business strategy. **[10]**
- Q.2** What is organizational Diagnosis and what can be done to develop organizational capabilities. **[10]**
- Q.3** Examine the role of change management? Can this process be introduced without any resistance? comment **[10]**
- Q.4** Explain the process of shaping and developing high performance organizational leadership. **[10]**
- Q.5** Write short notes on any **TWO** of the following: **[10]**
- a) Change Management
 - b) Performance Management
 - c) Organizational Culture

SECTION-II

- Q.6** Design a performance appraisal form to measure the performance of the sales team of a manufacturing company. **[15]**
- Q.7** In a recent survey conducted by your organisation it was found that employees are highly demotivated because of autocratic leadership style of the top management. Explain the process that can be used to change the culture of the organization. **[15]**
- Q.8** Develop a training program for team building in a service organization. **[15]**

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