

S.D.E.

M.B.A. SEM-IV (2013 COURSE) : WINTER - 2017
SUBJECT : ELECTIVE – V : PERFORMANCE MANAGEMENT SYSTEMS
(HUMAN RESOURCE MANAGEMENT)

Day : **Wednesday**
Date : **27/12/2017**

Time : **02.00 PM TO 05.00 PM**
Max. Marks : 70

W-2017-4232

N.B.:

- 1) Attempt **ANY FOUR** questions from Section – I and **ANY TWO** questions from Section – II.
- 2) Answers to both the sections should be written in **SEPARATE** answer books.
- 3) Figures to the right indicate **FULL** marks.

SECTION – I

- Q.1** State with examples meaning, scope and limitations of Performance Management System. [10]
- Q.2** How a link can be established between performance management and pay? Give appropriate examples. [10]
- Q.3** How to set performance standards for an organization which intends to establish Performance Management System? [10]
- Q.4** Explain with examples Balance Score Card as a Management System. [10]
- Q.5** Write short note on **ANY TWO** [10]
- a) MIS
 - b) Impact of Performance Management
 - c) Competency Analysis

SECTION – II

- Q.6** Prepare a note addressed to Divisional heads on do's and don'ts while evaluating performances of their subordinates. [15]
- Q.7** Prepare a day's training programme for department heads on how to set performance standards in their respective departments. [15]
- Q.8** Your organization has various teams. Explain as to how you will evaluate performances of these teams. [15]

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